

Hunt Club Community Association (HCCA)

Code of Conduct for Members and Other Participants, March 2026

HCCA members participate in activities for the betterment of the community and to advocate for a livable, diverse, sustainable urban neighbourhood. This Code of Conduct outlines the ways members work together and the expectations members have of one another in enabling such an environment.

This Code applies to everyone attending or participating in an HCCA event or activity including meetings, consultations and other public events, as well as communication, written or verbal.

The authority for this Code is referred to in the HCCA's By-laws dated 6 March 2026. It expresses the values of the HCCA organization.

The Code

An HCCA Member / Participant:

- 1. Recognizes that the HCCA is a volunteer-run organization:**
 - a. is respectful of the personal time volunteers provide;
 - b. respects decisions/direction of other volunteers leading/managing activities;
 - c. respects the rules and processes put in place by the HCCA.

- 2. Respects that HCCA is inclusive and welcoming of all members of the community:**
 - a. is careful to avoid words/actions that could make other members of the community feel unwelcome or uncomfortable;
 - b. recognizes that all comments, viewpoints and contributions are equally welcome.

- 3. Speaks for themselves with honesty and integrity:**
 - a. serves as they are able with their time and talents;
 - b. follows through with actions on promises and commitments.

- 4. Acts respectfully of others, acknowledging that people differ in their perceptions, previous experience and communication styles:**
 - a. uses respectful language and tone of voice when communicating with others;
 - b. is respectful of the time allotted for meetings and activities;
 - c. listens and allows others equal opportunity to share their viewpoints.

- 5. Avoids aggressive or abusive behaviour of any kind:**
 - a. is calm and considerate, carefully avoiding raising their voice or interrupting others;
 - b. avoids communication, verbal or written, that is belittling, mocking, bullying or harassing.

- 6. Respects confidentiality requirements when confidential information is communicated.**